

Sophomore Clinic I – College Composition II

Examples of Intangible Qualifications Employers Want

- Creative independence
- Thrive on challenge
- Teamwork skills
- Communication skills
- Talented
- Energetic
- Detail oriented
- Design and development skills
- Ability to do research
- Capable of managing a project and meeting deadlines
- Ability to adapt to accommodate the demands of a constantly changing environment
- Forward-thinking
- Set own priorities
- Acquire new skills
- Work in multidisciplinary environment
- Desire to apply knowledge and technical expertise
- Intelligence
- Perseverance
- Courage
- Sense of humor
- Leadership skills
- Perception
- Independent judgment
- Decision-making
- Initiative
- Organizational skills
- Self motivation
- Ability to juggle many programs [projects] at once
- Ability to use and interpret analytical techniques to verify or select alternative design approaches
- High level of analytical ability where problems are very unusual and extremely difficult
- Appropriate interpersonal styles
- **Creativity, creativity, creativity**

(examples from Lockheed Martin, Agilent, Sony, and GM)